



# 2025 Annual Security Report

## Statement of Non-Discrimination

Chattahoochee Technical College complies with the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, or veteran status ("protected status"). No individual shall be excluded from participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any TCSG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.

The following person has been designated to handle inquiries regarding the nondiscrimination policies: Title IX/Equity Coordinator for all campuses (Bartow, Cherokee, Cobb, Paulding and Pickens Counties) is Shanequa Warrington. She can be reached at 770-975-4023, [sdwarrington@chattahoocheetech.edu](mailto:sdwarrington@chattahoocheetech.edu). Chattahoochee Technical College adheres fully to the requirements of Title IV in both policies and procedures. It is the policy of Chattahoochee Technical College that all students shall be provided an environment free of unlawful harassment (including sexual harassment and sexual violence), discrimination, and retaliation. All students and employees are expressly prohibited from engaging in any form of harassing, discriminating, intimidating or retaliatory behavior or conduct in all interactions with each other, whether or not the interaction occurs during class or on or off campus. Visitors to campuses shall not engage in prohibited conduct and may be barred for such conduct if other corrective measures are ineffective. Allegations of unlawful harassment occurring at clinical sites to which students are assigned shall be investigated in accordance with this procedure. Any individual who has engaged in prohibited behavior or conduct will be subject to disciplinary action up to and including expulsion or dismissal. All students are encouraged to report any act of unlawful harassment, discrimination, retaliation and/or intimidation. Reports will be treated in an expeditious and confidential manner.

## Overview of the Clery Act

Selecting the right College to attend is a very large decision for students and their families. Additionally, deciding where to work and build a career is also a big decision and one that needs to be made based on an assessment of a number of factors. Campus safety and security is an important factor that goes into both of these decisions and should not be taken lightly.

Responding to concerns regarding campus safety and security at Colleges and universities, Congress enacted the "Crime Awareness and Campus Security Act of 1990," which amended the "Higher Education Act of 1965." The 1998 amendments to this Act renamed it the "Jeanne Clery Campus Safety Act" in memory of Jeanne Clery, a freshman student at Lehigh University who was raped and murdered in her dorm room in 1986. This federal law has largely become known across the United States as the "Clery Act."

# CHATT TECH Title IX Process

Title IX of the Education Amendments Act of 1972 is a federal law that states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

- Title IX Process

All public and private postsecondary institutions that participate in Title IV student financial assistance programs must comply with the Clery Act. Among the various requirements, these Colleges and universities are required to prepare, publish, and distribute a report concerning campus crime statistics, safety and security policies on an annual basis through appropriate publications, mailings or via an online computer network. This report must be distributed to all current students and employees as well as all prospective students and employees upon request.

Compliance with the final regulations and provisions of VAWA does not constitute a violation of §444 of the General Education Provisions Act (20 USC 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

All Title IV institutions with on-campus student housing are required to prepare and distribute an Annual Fire Safety Report with specific statements of fire safety policies and procedures as well as the annual fire safety statistics for the past three calendar years. This report, the Annual Security Report (“ASR”), contains the CHATT TECH ASR covering the years 2022, 2023 and 2024. Clery Act crime, arrest, and disciplinary referral statistics as well as information about safety and security policies and practices intended to promote awareness about security and safety at CHATT TECH are included herein.

## Reporting the Annual Disclosure of Crime Statistics

Chattahoochee Technical College Police Department (CHATT TECH PD) prepares the text for the policies and practices section with input and additional information from other College Departments. CHATT TECH PD works in conjunction with the following CHATT TECH departments to achieve compliance with the Clery Act:

- Student Services / Title IX Equity Coordinator
- Outside Law Enforcement Agencies Within Our Service Area

CHATT TECH PD also collects statistical information from Campus Security Authorities (CSA's) and local municipal police departments; including the Bartow, Cherokee, Cobb, Paulding and Pickens County Sheriff's Office and the cities of Canton, Dallas, Jasper, Marietta, and Woodstock.

CHATT TECH makes a good faith effort to obtain the statistics by requesting them, in writing, from non-police campus security authorities (CSA's) and law enforcement agencies. CHATT TECH relies on the information obtained but is not responsible if the information is inaccurate or not provided.

## Campus Security Authority (CSA)

Campus Security Authority is a Clery-specific term that encompasses four groups of individuals and organizations associated with an institution. Security Officers and non-public safety authorities do not have the powers of arrest and must contact Campus Police for an arrest to be made.

- A campus law enforcement unit;
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus security force, such as an individual who is responsible for monitoring entrance into school property (e.g., an access monitor);
- An individual or organization specified in a school's campus security statement as the individual or organization to which students and employees should report criminal offenses;
- An official of a school who has significant responsibility for student and campus activities including, but not limited to, student housing, student discipline, and campus judicial proceedings.

Campus Security Authority Cite 34 CFR 668.46(a)

## CSAs For Chattahoochee Technical College:

- **President**
  - .....706-253-4508
- **Executive Vice President for Instruction**
  - .....770-528-3758
- **Vice President of Advancement and External Affairs**
  - .....770-528-3554
- **Vice President of Institutional Effectiveness**
  - .....770-528-3761
- **Vice President for Facilities**
  - .....706-253-4504
- **Vice President of Student Affairs**
  - .....770-528-4581
- **Vice President of Administrative Services**
  - .....770-975-4079
- **Executive Director of Student Success**
  - .....770-528-4514
- **Director of Counseling**
  - .....770-975-4152
- **Title IX/Equity Coordinator**
  - .....770-975-4023

CSAs are responsible for immediately reporting crimes and incidents that occur on the CTC campus or affiliated property to the CHATT TECH PD. A CSA report form has been created to capture this information and distribute it to the CTCPD. The above is a list of many of our CSA's but it is not inclusive to all the CSA's.

Statistical crime information from CHATT TECH PD, other CSA's, and outside law enforcement agencies are integrated into a single page, included at the end of this document, on the CHATT TECH PD web page, and provided in a hard copy document upon request. We also submit these statistics to the U.S. Department of Education. An annual notification is sent to the campus community from the President reminding constituents that safety is a priority and refers them to the CHATT TECH Clery website to review the complete report.

*A State Investigator has been added for the Title IX position and was added at the Technical College System of Georgia System Office. The College Title IX Coordinator notifies the State Investigator of all Title*

*IX complaints at the College. The State Investigator works with the College's Title IX Coordinator to coordinate the investigation into all complaints.*

## CHATT TECH Police Department Authority and Jurisdiction

The Chattahoochee Technical College Police Department (CTCPD) was recognized by the State of Georgia on February 19, 2009 as a full authority law enforcement agency. Under Georgia O.C.G.A. 20-3-72, O.C.G.A. § 20-8-1, O.C.G.A. § 35-8-2.10, O.C.G.A. § 20-8-2, and O.C.G.A. 20-4-39. The CTCPD has full police authority under these provisions and authorized to make arrests on, and within 500 feet of any property owned or controlled by the Technical College System of Georgia, within the State of Georgia.

CHATT TECH PD is responsible for the safety and security of all campuses, facilities, students and employees of the College and its adjoining grounds. Also to enforce the laws of the State of Georgia within our campuses, we may refer students to the office of Student Affairs for violations of the College's rules and student code of conduct. As well as taking possession of any "Lost and Found" items recovered within our jurisdiction.

CHATT TECH PD Officers also meet all annually required training as set by the Georgia Peace Officer Standards and Training Council.

CHATT TECH PD also provides unarmed Community Service Officers (CSOs) to assist with security on campus through dispatch and CCTV camera systems. The CSOs are serving as the eyes and ears of the CHATT TECH PD. They do not have law enforcement powers of arrest.

**CHATT TECH PD provides law enforcement services  
Monday – Thursday 7 AM To 10 PM and Friday 7 AM To 5 PM  
Saturday Classes at Marietta Only  
We are closed during scheduled college holidays**

## Student Organizations at Off-Campus Locations

Chattahoochee Technical College does not have any officially recognized student organizations off campus.

## Reporting Criminal Offenses, Emergencies and Other Incidents

Crimes in progress should be reported by dialing 911 and crimes that have just occurred should be reported to CHATT TECH PD as soon as possible by dialing 770-529-2311 from any cellular or campus phone.

What to report?

- You see someone committing a crime
- You need to report an old crime
- You see anyone or anything suspicious
- Someone is injured or ill
- You see fire or smell smoke
- You have knowledge of a chemical spill

Students, faculty, staff, guests and other community members are encouraged to report all crimes and public safety-related incidents to the CHATT TECH PD in a timely manner.

Reports may be made in person at 980 South Cobb Drive Marietta, Georgia 30060 or by calling 770-529-2311 and having an officer dispatched to your location. Reporting timely information assists in developing Timely Warnings or Emergency Notifications and Crime Alerts regarding potential danger on campus.

Crimes or incidents occurring outside the CHATT TECH PD jurisdiction should be reported to the agency having jurisdiction where the incident occurred.

The CHATT TECH PD encourages the prompt reporting of all crimes to that occur to the campus police and/or the appropriate police agency. When calling to report a crime or incident, please be ready to provide detailed information such as a brief description of the incident, when and where the incident occurred, description of the suspect(s), weapons the suspect(s) carried, where and when the suspect(s) was last seen and any other relevant information. Whenever possible, the actual victim or witness of the crime should call directly.

Although the Chattahoochee Technical College Campus Police has jurisdiction over crimes that occur on campus, the Campus Police has a memorandum of understanding between the institution and jurisdictions in which each campus is located.

Call 911 for all emergencies. Program the CHATT TECH PD Dispatch telephone number, 770-528-4911, into your cell phone for all other safety related calls and queries.

## Voluntary, Confidential Reporting

The Chattahoochee Technical College Police Department encourages anyone who is a victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, the Chattahoochee Technical College Police Department cannot hold reports of a crime in confidence. Confidential reports for the purposes of inclusion in the annual disclosure of crime statistics can generally be made to other Chattahoochee Technical College Campus Security Authorities. (Note: Only Campus Police Officers have law enforcement powers of arrest. Security Officers and all other personnel must contact Campus Police or their local Law Enforcement agency.

Professional and pastoral counselors are exempt from reporting requirements; however, we will assist persons in seeking pastoral assistance through referrals. Chattahoochee Technical College encourages counselors and clergy, if and when they deem it appropriate, to inform those they counsel of procedures for reporting crimes on a voluntary, confidential basis to any Campus Security Authority (CSA) for inclusion in the annual security report.

## Protecting Victim Confidentiality

Chattahoochee Technical College officials will make every effort to ensure the confidentiality of survivors, and all members of the College community are urged to treat knowledge of an individual's status as a survivor of sexual assault/abuse in a confidential manner. Personal identification information is not published to the public.

## Reporting to Chattahoochee Technical College Police

The Chattahoochee Technical College Police Department has primary jurisdiction and responsibility for investigating crimes and providing police services to the College community. Police services are available during the hours the campuses are open to the public. The Chattahoochee Technical College Police Department headquarters is located at 980 South Cobb Drive, Marietta, Georgia 30060. It is encouraged at Chattahoochee Technical College that all crimes reported to any campus official be relayed to the Chattahoochee Technical College Police Department; however Professional and Pastoral counselors are exempted when acting in their official capacity.

## Emergency Phones

Emergency Phones are located on the CHATT TECH Canton campus and they are designated by their blue lights on a white square column. These phones are directly linked to the local law enforcement agency and are activated upon pick up. If you cannot speak, all you need to do is activate the line and the dispatcher will identify your location and send assistance.

## Officer on Duty Phones

Any member of the College community who is the victim of a crime on campus, or who witnesses a crime on campus, should call 911 and then call the Chattahoochee Technical College Police Department's Dispatch at 770-528-4911.

## Professional Counselors and Pastoral Counselors

According to the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by colleges to serve in a counseling role are not considered CSAs when they are acting in the counseling role. By law, professional and pastoral counselors are exempt from reporting requirements. Chattahoochee Technical College doesn't provide Pastoral Counselors; however, Cheri Mattox-Carroll 770-975-4152 or [Cheri.Mattox-Carroll@ChattahoocheeTech.edu](mailto:Cheri.Mattox-Carroll@ChattahoocheeTech.edu) is available for assistance and referrals.

## Anonymous Reporting

Chattahoochee Technical College Police Department has a link available on the website so that anyone can report a crime anonymously. Below is the link for reporting:

<http://www.ChattahoocheeTech.edu/anonymous-tips/?highlight=public+safety>

## It's Up to Each of Us

It's the responsibility of students and employees to be responsible for their own security and the security of others on all of our campuses. If you "see something, say something", it's all of our responsibility to ensure a safe environment.



## Reporting Hate Crimes and Incidents\*

Reporting hate violence is a crucial component in the development of a more tolerant society and a hate free campus environment. If you have been the target of a hate crime or hate bias motivated incident, you are encouraged to report the occurrence to the Chattahoochee Technical College Police Department. Under the Clery Act, each institution must report, by geographic location and by category of prejudice, any of the hate violence statistics for specified Clery Act Crimes of Murder and Non-negligent manslaughter, Rape, Incest, Fondling, Statutory Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson. In addition, Larceny-Theft, Simple Assault, Intimidation, Destruction/Damage/Vandalism of Property that was reported to the local police agencies or to the campus security authority, that manifests evidence that the victim was intentionally selected because of the victim's actual or perceived:

- **Disability Bias** is a preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.
- **Ethnicity Bias** is a preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language common culture (often including a shared religion) and/or ideology that stresses common ancestry.
- **Gender Bias** is a preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- **Race Bias** is a preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind.
- **Religion Bias** is a preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- **Sexual Orientation Bias** is preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.
- **National Origin Bias** is a preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.
- **Gender Identity Bias** is a preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity

## Other Reporting Requirements

### *Responsible Employees*

A responsible employee includes any employee: who has the authority to take action to redress sexual violence; who has been given the duty of reporting incidents of sexual violence or any other misconduct by students to the Title IX coordinator or other appropriate designee; or whom a student could reasonably believe has this authority or duty.

Subject to the exemption for counseling employees, a responsible employee must report to the school's Title IX coordinator, or other appropriate designee, all relevant details about the alleged

sexual violence that the student or another person has shared and that the College will need to determine what occurred and to resolve the situation. This includes the names of the alleged perpetrator (if known), the student who experienced the alleged sexual violence, other students involved in the alleged sexual violence, as well as relevant facts, including the date, time, and location.

## Emergency Response and Evacuation Procedures

CHATT TECH has established procedures to ensure to the greatest extent possible for the safety and welfare of the College's students and employees. This procedure is to provide guidelines in case of a response to a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and employees occurring on or near the campus. The College has developed an Emergency Operations Plan. This plan can be found on the website at <http://www.ChattahoocheeTech.edu/public-safety/> or at the Campus Police Department office. These plans provide detailed instructions for complying with the requirements found in 34 CFR §668.46(g).

Exercises and drills are key parts of the College's emergency response management program. CTCPD is responsible for scheduling and oversight of emergency exercises. Exercises are developed based on an assessment of which areas of emergency response capability need testing and will include appropriate internal and external groups needed to effectively test the College's response.

## Emergency Notification

### *Confirming the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System:*

Reports of emergency or dangerous situations can originate from various sources, including:

- Reports from first responders
- Reports from established warning points
- Reports from other campus departments
- Reports from citizens through 911

### *Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification:*

With the exception of emergencies that are contained to one campus facility/area, the College has decided not to provide segmented emergency notifications. This decision was made based on the analysis of identified risks to the campus and to prevent accidental exclusion of a segment of campus population that the emergency notification was intended for.

In the situations when a single facility/area is involved, facility alarms, public address systems, phone-trees, and other technologies of the facility may be utilized to provide warning. Campus personnel may also provide warning if needed and feasible. Should a segmented emergency notification be issued, ongoing assessments of the situation will occur and a campus-wide notification will be sent as necessary.

### *Determining the Contents of the Emergency Notification*

The content of an Emergency Notification will depend on the situation and the notification method. However, the following information will be included in all initial Emergency Notifications regardless of the situation or method:

- A description of the situation (flash flood warning, dangerous situation, etc.)
- Relevant safety instructions (move to higher ground, shelter in place, etc.)

A third element of where to get more information (i.e., College website) will be included in the initial notification if feasible. Because of text character limits, or the immediate availability of information, the third element of where to get information may not always be included in the initial emergency notification.

### *Procedures for Disseminating Emergency Information to the Greater Community*

Chattahoochee Technical College Police Chief in conjunction with the Office of the President is responsible for initiating Emergency Notifications of criminal or emergency occurrences to the greater community.

### *Enrolling in the Chattahoochee Technical College's Emergency Notification System*

When a student is registered or a new employee is hired, their account is created for them. Within the first week of the semester, they should receive an email in their student email account with their login information. Once they receive that information, they need to take a moment to login and review/update their contact information. Once they graduate or leave the College, their account will be disabled.

## Timely Warnings

The circumstances of any particular situation coupled with the CHATT TECH PD's evaluation of the situation/threat potential and authorization from CHATT TECH President or designee, will dictate the need and manner for the issuance of an Alert bulletin. CHATT TECH has the capabilities to notify all students, faculty and staff by one or all of the following notification systems: Eagle Alert, which can send a message to the students, faculty and staff by email, text messages; and via telephone speaker system for all CHATT TECH telephones. All emergencies are confirmed through the CHATT TECH Campus Police Department.

However, in general, whenever there has been a report of a violent crime or a major property crime on campus and the CHATT TECH PD is of the opinion that the safety of the campus community is at a continual risk, a Timely Warning will be issued.

### *How will Timely Warnings be issued*

The Warning process will at a minimum entail a combination of

- All-campus electronic mail postings.
- Electronic posting on the Chattahoochee Technical College Police Department web page
- Physical postings of bulletins in designated campus buildings by campus police and security personnel may be an option depending upon circumstances.
- The campus wide Eagle Alert announcement system.

The system is capable of rapidly sending text and voice messages to identified devices and systems.

- Campus phone system
- Campus alerts
- Mass notification system (Eagle Alert)

- Campus e-mail system

## Daily Crime Log

A Daily Crime Log of all criminal offenses reported on the campus is maintained by the Chattahoochee Technical College Police Department and is available for public inspection between the hours of 8 AM and 5 PM, Monday through Thursday at our North Metro Campus Police Department, 5198 Ross Rd. Acworth, GA. 30102, excluding holidays when the College is closed.

The Chattahoochee Technical College Police Department may withhold information from the Daily Crime Log if the release of such information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to evade detection or flee, and/or result in the destruction of evidence.

Chattahoochee Technical College Police Department's Daily Crime Log covers the most recent 60-day period and is open for public inspection during normal business hours. Daily Crime Log information dating back more than 60 days will be made available for inspection within two business days of a written request.

## Campus Emergency Evacuation Procedures

Evacuation drills are conducted quarterly and at additional intervals as determined by the CHATT TECH PD. These unannounced drills prepare building occupants for an organized evacuation in case of fire or other emergencies. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits, the evacuation route, designated assembly locations, and the sound of the fire alarm.

The Emergency Procedure Quick Reference Guide was developed to provide an organized response to most emergencies that can be expected in the workplace. The manual is posted next to the door of every room throughout the entire CHATT TECH system and provides actions to be taken by staff, faculty, and students in the event of an emergency as well as proper building evacuation and emergency response procedures.

### **EVACUATE** when:

- A fire and/or life safety emergency occurs;
- The fire alarm activates (audible and/or visual);
- Notified to do so by emergency response personnel;
- Be aware of all exits from your area and building. Know the routes from your work area.
- When the fire alarm activates or you are told to leave, WALK quickly to the nearest marked exit and ask others to do the same. DO NOT RUN;
- DO NOT USE ELEVATORS unless directed to do so;
- ASSIST persons with disabilities, access or functional needs if you are willing and able;
- Notify emergency personnel if you suspect someone may be trapped in the building;
- Once outside, move to your designated assembly area. Keep streets and walkways clear for emergency vehicles and personnel;
- DO NOT return to an evacuated building until an all-clear message is given and you are directed to do so.

# ANNUAL FIRE SAFETY REPORT

Chattahoochee Technical College does not have dorms.

## Security and Access to Campus Buildings and Grounds

*Special Considerations for Residence Hall Access:*

*Chattahoochee Technical College does not have any student dorms and this does not apply.*

### *Security Considerations for the Maintenance of Campus Facilities*

All academic buildings on campus are generally open during normal operating hours, Monday through Thursday. Certain academic buildings are also open Friday and on weekends for classes and special activities. All campus facilities and grounds are maintained in such a manner as to enhance public safety and security.

### **Weapons on Campus**

Chattahoochee Technical College is committed to providing all employees, students, volunteers, visitors, vendors and contractors a safe and secure workplace and/or academic setting. The possession, carrying, or transportation of a firearm, weapon, or explosive compound/material in or on College buildings or property shall be governed by Georgia state law. All individuals are expected to comply with the related laws.

Georgia House Bill 280, commonly referred to as the “campus carry” legislation, took effect as of July 1, 2018. For more information on this new law (which amends O.C.G.A. § 16-11-127.1) and how it will be implemented on University System of Georgia campuses, please read [Chancellor Wrigley’s guidance to the USG community](#), dated May 24, 2018. Below you will find additional information in response to common topics of inquiries that members of the USG community have posed.

First, it is important to reiterate that House Bill 280 establishes that anyone who is licensed to carry a handgun may do so – in a concealed manner only – anywhere on Georgia’s public college and university campuses, except in certain areas that are specifically listed in the law. If an area of campus is not mentioned in one of those exceptions, license-holders may carry guns there. Unlike “campus carry” laws in some other states, HB 280 does not give colleges and universities in Georgia discretion to prohibit handguns on their campuses or to add any additional exceptions to the ability to carry handguns beyond those already contained in the law.

H. B. 280 - 1

House Bill 280 (AS PASSED HOUSE AND SENATE) By: Representatives Ballinger of the 23rd, Powell of the 32nd, Meadows of the 5th, Jasperse of the 11th, Jones of the 91st, and others

### A BILL TO BE ENTITLED AN ACT

To amend Part 3 of Article 4 of Chapter 11 of Title 16 of the Official Code of Georgia1 Annotated, relating to carrying and possession of firearms, so as to authorize the carrying and possession of handguns in certain manners by weapons carry license holders in certain3 buildings or on real property owned by or leased to public institutions of postsecondary education; to provide for exceptions; to revise criminal penalties for violations; to provide for definitions; to provide for related matters; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

Part 3 of Article 4 of Chapter 11 of Title 16 of the Official Code of Georgia Annotated, relating to carrying and possession of firearms, is amended in Code Section 16-11-127.1, relating to carrying weapons within school safety zones, at school functions, or on a bus or other transportation furnished by a school, by revising paragraph (2) of subsection (b) and by revising subsection (c) by deleting "or" at the end of paragraph (18), by replacing the period with "; or" at the end of paragraph (19), and by adding a new paragraph to read as follows:

(2) Except as provided for in paragraph (20) of subsection (c) of this Code section, any license holder who violates this subsection shall be guilty of a misdemeanor. Any person who is not a license holder who violates this subsection shall be guilty of a felony and, upon conviction thereof, be punished by a fine of not more than \$10,000.00, by imprisonment for not less than two nor more than ten years, or both."

"(20)(A) Any weapons carry license holder when he or she is in any building or on real property owned by or leased to any public technical school, vocational school, college, or university, or other public institution of postsecondary education; provided, however, that such exception shall:

H. B. 280 - 2

(i) Not apply to buildings or property used for athletic sporting events or student housing, including, but not limited to, fraternity and sorority houses; (ii) Not apply to any preschool or childcare space located within such buildings or real property; (iii) Not apply to any room or space being used for classes related to a college and career academy or other specialized school as provided for under Code Section 20-4-37;32 (iv) Not apply to any room or space being used for classes in which high school students are enrolled through a dual enrollment program, including, but not limited to, classes related to the 'Move on When Ready Act' as provided for under Code35 Section 20-2-161.3;36 (v) Not apply to faculty, staff, or administrative offices or rooms where disciplinary proceedings are conducted; (vi) Only apply to the carrying of handguns which a licensee is licensed to carry pursuant to subsection (e) of Code Section 16-11-126 and pursuant to Code Section 16-11-129; and (vii) Only apply to the carrying of handguns which are concealed. (B) Any weapons carry license holder who carries a handgun in a manner or in a building, property, room, or space in violation of this paragraph shall be guilty of a misdemeanor; provided, however, that for a conviction of a first offense, such weapons carry license holder shall be punished by a fine of \$25.00 and not be sentenced to serve any term of confinement. (C) As used in this paragraph, the term: (i) 'Concealed' means carried in such a fashion that does not actively solicit the attention of others and is not prominently, openly, and intentionally displayed except for purposes of defense of self or others. Such term shall include, but not be limited to, carrying on one's person while such handgun is substantially, but not necessarily completely, covered by an article of clothing which is worn by such person, carrying within a bag of a nondescript nature which is being carried about by such person, or carrying in any other fashion as to not be clearly discernible by the passive observation of others. (ii) 'Preschool or childcare space' means any room or continuous collection of rooms or any enclosed outdoor facilities which are separated from other spaces by an electronic mechanism or human-staffed point of controlled access and designated for the provision of preschool or childcare services, including, but not limited to, preschool or childcare services licensed or regulated under Article 1 of Chapter 1A of Title 20."

H. B. 280 - 3

SECTION 2.63 All laws and parts of laws in conflict with this Act are repealed

## Crime Prevention, Safety Awareness, Sexual Assault Programs

The Chattahoochee Technical College Police Department is committed to the principles of community policing. Crime prevention/awareness programs begin with new student or employee orientation presentations. Through the Chattahoochee Technical College Police Department website, special pamphlets, flyers, and the crime log, the College community is informed of crime trends, safety tips, and special programs.

Upon request from any department or student organization, the Chattahoochee Technical College Police Department will provide informational seminars, including speakers, on a variety of topics including the prevention of rape, sexual assault, theft, robbery prevention, drug and alcohol awareness, safety issues, and advice about personal defense. Members of the Chattahoochee Technical College Police Department also routinely participate in Safety Awareness Committee meetings on these and other crime prevention subjects. The Chattahoochee Technical College Police Department attends Student Government Association meetings upon invitation to answer any questions and provide information relative to crimes and crime trends on campus.

The CHATT TECH Campus Police Department conducts a Rape Aggression Defense (R.A.D.) Anyone wishing to request such crime prevention service, or desiring more information, should contact the Chattahoochee Technical College Police Department at 770-529-2311.

The following Student, Employee workshops are held:

*Be Safe on Campus*

*College-Wide Drill Active Shooter and Lockdown Drill*

*Active Shooter Exercise*

## My College's Response to Sexual and Gender Violence

### Defining rape and sexual assault

In Georgia, Rape is defined under O.C.G.A. § 16-6-1 as a “male having carnal knowledge of a female forcibly and against her will. Carnal knowledge in rape occurs when there is any penetration of the female sex organs.” The Code recognizes that rape can occur between spouses so the defendant cannot use the fact that he is married to the person accusing him of rape as a defense. Rape is punishable by death, life imprisonment with or without parole, or a minimum of 25 years imprisonment, followed by probation for life.

In Georgia, Sexual Assault is defined under OCGA § 16-6-5.1 as “sexual contact” is that is perpetrated by “a person who has supervisory or disciplinary authority over another individual.”

In Georgia, the term Domestic Violence is not defined but Family Violence is defined under OCGA § 19-13-1 as “The occurrence of one or more of the following acts between past or present



spouses, persons who are parents of the same child, parents and children, stepparents and stepchildren, foster parents and foster children, or other persons living or formerly living in the same household: [1] Any felony or [2] Commission of offenses of battery, simply battery, simple assault, assault, stalking, criminal damage to property unlawful restraint, or criminal trespass”.

In Georgia, the term Dating Violence is not defined however “Family Violence” is not defined however “Family Violence” as defined under OCGA § 19-3-1 to include some dating situations-i.e. persons who are parents of the same child, other persons living of formerly living in the same household.

In Georgia, Stalking is defined under OCGA § 16-5-90 as “[a] [1] A person commits the offense of stalking when he or she follows, places under surveillance, or contacts another person at or about a place or places without the consent of the other person for the purpose of harassing and intimidating the other. For the purpose of this article, the terms ‘computer’ and ‘computer network’ shall have the same meanings set out in Code Section 16-9-92; the term ‘contact’ same meaning as set out in Code Section 16-9-92; the term ‘contact’ shall mean any communication including without being limited to communication in person, by telephone, by mail, by broadcast, computer, computer network, or by any other electronic device is deemed to occur shall be the place or places where such communication is received. For the purpose of this article, the term ‘place of places’ shall include any public or private property occupied by the victim other than the residence of the defendant. For the purposes of this article, the term ‘harassing and intimidating’ means a knowing and willful course of conduct directed at a specific person which causes emotional distress by placing such person in reasonable fear for such person’s safety or the safety of a member of his or her immediate family, by establishing a pattern of harassing and intimidating behavior, and which serves no legitimate purpose. This Code section shall not be construed to require that an overt threat of death or bodily injury has been made.

[2] A person commits the offense of stalking when such person, in violation of a bond to keep the peace posted pursuant to Code Section 17-6-110, standing order issued under Code Section 19-1-1, temporary restraining order, temporary protective order, permanent restraining order, permanent protective order, preliminary injunction or permanent injunction or condition of pretrial release condition probation, condition of parole in effect prohibiting the harassment or intimidation of another person, broadcasts or publishes, including electronic publication, the picture, name, address or phone number of a person for whose benefit the bond, order, or condition was made and without such person’s consent in such a manner that causes other persons to harass or intimidate such person and the person making the broadcast or publication knew or had reason to believe that such broadcast or publication would cause such person to be harassed or intimidated by others.”

In Georgia, consent is not defined in reference to sexual.

However, Chattahoochee Technical College defines consent as words or actions that show a knowing and voluntary willingness to engage in mutually agreed-upon sexual activity. Consent cannot be gained by force, intimidation or coercion, by ignoring or acting in spite of objections of another, or by taking advantage of the incapacitation of another, where the respondent knows or reasonably should have known of such incapacitation. Consent is also absent when the activity in question exceeds the scope of consent previously given. Past consent does not imply present or future consent. Silence or an absence of resistance does not imply consent. Minors under the age of 16 cannot legally consent under Georgia law.

Consent can be withdrawn at any time by either party using clear words or actions.



## Safety Escort Service

The Chattahoochee Technical College Police Department provides officers as a “Safety Escort Service” for any student, employee or visitor that wishes an officer to escort them to or from their vehicle. This service operates during the hours each campus is open and can be requested by calling dispatch at 770-529-2311.

## Annual Disclosure of Crime Statistics

In compliance with the Clery Act, the Chattahoochee Technical College Police Department has the responsibility to report certain crime statistics to the Department of Education. Additionally, the Chattahoochee Technical College Police Department must also comply with other state and federal crime statistics reporting mandates. There is a vast difference in reporting requirements between the Clery Report and other state and federal crime statistics reporting mandates. Clery reporting requires the reporting of student disciplinary referrals that are not required by either state or federal law enforcement. The Clery Report also mandates the collection of crime data from non-law enforcement personnel identified as “Campus Security Authorities.”

Campus Security Authorities Crime statistics gathered by the Chattahoochee Technical College Police Department are collected and reported on an annual/calendar year basis. Crime statistics for on campus, non-campus, and public property on each table have been collected from the same above listed sources.

## Definitions of Reportable Crimes (by federal definition)

- murder and non-negligent manslaughter: The willful killing of one human being by another.
- Manslaughter by Negligence: The killing of another person through gross negligence.
- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.
- Robbery: Taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- Burglary: The unlawful entry of a structure to commit a felony or a theft.
- Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.
- Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

- Hate Crimes: Includes all of the crimes listed as reportable Clery act crimes (except negligent manslaughter) that manifest evidence that the victim was chosen based on one of the categories of bias listed below, plus the following crimes. Hate crimes are defined as criminal offenses that manifest evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.
- Larceny/Theft: Includes pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.
- Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
- Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
- Destruction/Damage/Vandalism or Property (except Arson): To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
- Hazing: Any intentional, knowing or reckless act committed by a person against another person or persons to participate, that is committed in the course of an initiation into, an affiliation with or the maintenance of membership in, a student organization (Federal)

## Categories of Bias:

- Race – A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind.
- Gender – A preformed negative opinion or attitude toward a group of persons because those persons are male or female. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.
- Religion – A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- Sexual Orientation – A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex. A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.
- Ethnicity – A preformed negative opinion or attitude toward a group of persons of the same race or who share common or similar traits, languages, customs or traditions. A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.
- National Origin – A preformed negative opinion or attitude toward a group of persons based on individuals who were born in the same country or based on where their ancestors

come from. A preformed negative opinion or attitude toward a group of people based on their actual perceived country of birth.

- Disability – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.
- Gender Identity – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender nonconforming individuals. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity.

## Dating violence, domestic violence, and stalking (VAWA)

- Dating Violence – Violence committed by a person who is or has been in a social relationship of romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship. It is not limited to sexual or physical abuse or the threat of such abuse.

Domestic Violence- A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
  - By a person with whom the victim shares a child in common;
  - By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
  - By a person similarly situated to a spouse of the victim under domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
  - By any other person against an adult or youth victim who is protected from that person's act under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- Stalking- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
    - Fear for the person's safety or the safety of others; or
    - Suffer substantial emotional distress.

## Acquaintance Rape on College Campuses

Although you may never have been personally involved in a sexually violent situation, the chances are that someone you know has been. The following material will address the subject of acquaintance rape, a problem that is increasing on college campuses. It will define acquaintance rape, offer suggestions on how to avoid it, and give information on how to help a victim. Rape is not just a problem for women. Men and women must work together to bring about the changes needed to end sexual violence.

### *Types of Rape*

People who are forced to have sexual contact against their will are victims of sexual assault. If the assault involves sexual intercourse by force or without consent, it is rape.

Two types of rape are:

- Acquaintance Rape — rape by someone the victim knows (this type of rape occurs most often)
- Stranger Rape — rape by someone unknown to the victim.

Rapists aren't always strangers. When someone you know — a date, steady boyfriend or casual friend — forces you to have sex, it's still rape.

### Preventing Acquaintance Rape

There are no definite rules to avoid becoming a victim of acquaintance rape. However, if expectations and feelings about sex are clearly communicated, then rape is less likely to happen.

## Active Bystander

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take advantage of another person. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

(Bystander intervention strategies adapted from Stanford University)

## Procedures for Reporting Sexual Assault, Dating and Domestic Violence

Persons who believe they have been sexually assaulted or who have been the victim of any type of sex offense or violent crime on campus should immediately report the incident to the Chattahoochee Technical College Police Department at: 770-528-4911. If the incident occurred off campus dial 911 to contact your local law enforcement agency. Some victims may also feel more comfortable talking with friends or confidants, but is encouraged that you contact your campus or local police agency. All information reported is kept confidential.

If you or someone you know has become a victim of a sex offense, then the following steps are strongly suggested:

- Get to a safe place.
- Call the police immediately.
- If you are not sure about prosecution, but you might want to prosecute later, you are encouraged to obtain a medical evidentiary examination. You are encouraged to file a police report and you always have the right to change your mind and not to pursue a criminal complaint.
- If you are not sure what to do, you can call the National Rape Crisis Hotline at: 1-800-656-HOPE.
- Do not bathe, shower, douche, change your clothes, or disturb anything at the crime scene. Extremely valuable physical evidence can be obtained from you, your clothing, and objects at the scene of the crime.
- If you do not wish to make a report to the police, you are still encouraged to seek professional medical advice. It is important not to forget the possibility of sexually transmitted diseases and/or pregnancy.

The CHATT TECH Police Department maintains all crime reports in their Records Management System. These records are kept confidential in accordance with federal and state guidelines. All victim's information is kept and protective measures are provided for the victims.

Due to the mandates of the Clery Act and Title IX, and as part of the federal mandate under the Campus SAVE Act, the College must offer programming in regard to preventing violence within the campus community, presenting students information on bystander intervention, harassment, bullying, sexual assault prevention, drug and alcohol use and consent, dating dangers, and strategies to ensure each student's safety on campus.

The HAVEN program is an interactive online program aimed at making our campus safer by encouraging students to be aware of their surroundings and to play a role in proactively circumventing dangerous situations. Situations may apply to dating violence, possible sexual assault, and stalking behaviors that can be prevalent in our world and unfortunately in some environments; even those we consider safe such as the College campus. It is also to encourage students to interact as bystanders — safely of course — or call for help if they observe someone in a troubling situation such as being bullied, stalked, coerced into unwelcome intimacy, or simply being bothered by another. The content contains the following subjects: importance of values, aspects of unhealthy versus healthy relationships, effective communication styles, the role of alcohol in poor decision making, gender socialization overview, sexual assault prevention, consent versus non-consent, bystander intervention, and the choice for ongoing activism against assault, aggression, and violence.

The program has scenarios presented that provides information on risk reduction and recognizing warning signs of abusive behavior, enhancing communication skills with others, as well as safe and positive options for bystander intervention. Some of these scenarios are interactive; for example, you might be given four options on how you might handle a presented situation or scenario. Once you make a selection, you will be provided with an overview of the pros and cons of your assessment of the situation and the choice you made for possibly taking action (or not). After a month, you will take a brief survey to assess what you have learned and retained from the program and an assessment of your attitudes towards sexual and relationship violence, social norms around bystander intervention and self-efficacy in intervening and supporting victims of

violence. There may be confidential questions related to a student's history of sexual assault (both as a victim or perpetrator), abuse, and stalking. You may answer "prefer not to answer" for questions that seem particularly intrusive to your privacy.

For students who have been victims of violence or assault (emotional or physical), these can be painful topics and students can request an exemption from participation in the course as it may cause the student to feel uncomfortable or possibly relive painful past encounters. Please contact the Director of Counseling if the above explanation helps you decide whether or not to participate in HAVEN or if you have any additional questions about the content. Last, please let the Counseling Center know if you need to be exempt and briefly, why you have requested to be exempt.

When a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, CTC will provide the student or employee a written explanation of the student's and options.

CHATT TECH will make accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Chattahoochee Technical College will provide written notification to students and employees about Existing counseling, Health, Mental health, Victim advocacy, Legal assistance, Visa and immigration, assistance, and other services available for victims both within the institutions and in the community. The institution will provide written notification to victims about options for, available assistance in, and how to request changes to, Academic, Living, Transportation, and working situations or protective measures.

## Disciplinary Procedures in Sexual Assault Incidents

### Chattahoochee Technical College Disciplinary Procedures

Chattahoochee Technical College is committed to providing disciplinary processes that are sensitive, supportive, expedient and respectful of the individual rights of all involved. Both the survivor and the accused are entitled to have others present during the campus disciplinary proceeding, and both will be informed of the outcome of the proceedings.

Chattahoochee Technical College will proceed with a disciplinary action when it appears that the College's prohibition against any form of sexual assault, sexual misconduct, and domestic violence, dating violence or stalking may have occurred. Individuals charged with these offenses may be disciplined by the College as well as prosecuted under Georgia's criminal statutes. CTC will provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;

### **What happens when a Title IX or Equity violation is reported?**

There are **five (5) steps** that will occur once a Title IX or Equity violation has been reported:

1. The complainant will be contacted by a member of the Student Equity Team.
  - a. Complainants will generally be contacted via phone call or CTC student email.

2. A meeting will be scheduled for you with a member of the Student Equity Team.
  - a. This meeting is designed to gather detailed preliminary information about the incident that has taken place.
3. A thorough investigation will be conducted by the Student Equity Team.
  - a. This investigation may include document gathering and interviews with all the parties involved, including any witnesses.
4. Conclusion of Investigation
  - a. Upon the conclusion of the investigation, if found responsible, a Sanctions Hearing will be scheduled.
5. Hearing, Decision and Recommendation
  - a. Hearings are for College purposes only and are not tied to or part of the legal system. Complainants wishing to press charges, must do so through the local police.
  - b. Hearings are private but both the complainant and respondent are allowed one support person present with them.

Whether or not a criminal prosecution occurs, Chattahoochee Technical College retains the right to proceed with a disciplinary action at any time a preponderance of the evidence is present, and the College need not await the disposition of any such criminal prosecution. Any of the sanctions listed below may be applied by Chattahoochee Technical College against students found responsible for sexual assault, sexual misconduct domestic violence and dating violence or stalking or complicity of these offenses. The type and number of sanctions applied will depend on the severity of the offense. After a determination that a student has violated the Student Code of Conduct, the Vice President for Student Affairs or the College President's designee may impose, without referral to the Hearing Panel, sanctions will be imposed.

- Legal Options:
  - Reporting a sexual assault, attempted sexual assault, domestic violence, dating violence or stalking to the Chattahoochee Technical College Police Department does not mean that the survivor must press charges. However, it does begin the legal process should the decision to prosecute be made at a later date. The sooner an assault is reported the more likely valuable evidence can be collected.
  - Survivors can consult an attorney about initiating a suit in civil court for damages against the assailant. The purpose of a civil suit is to compensate the survivor for the wrong done to them. A civil action may be brought against the assailant regardless of whether criminal charges are pursued.

When a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employee's rights and options.

- **Title IX/Equity Coordinator**
  - Shanequa N. Warrington 770-975-4023



## Alcohol and Drug Policy

### *Alcohol Policies*

The presence of alcohol on College campuses shall be governed by the provisions of federal, state and local laws and applicable State Board of the Technical College System of Georgia policies and procedures. All persons entering the campus or any facility owned or operated by the Technical College System of Georgia or any of its Technical Colleges must comply with these laws, policies, and procedures.

(TCSG Policy 3.3.6)

Any person using alcoholic beverages while on the campus of Chattahoochee Technical College shall be responsible for compliance with state and county laws and the College's Alcohol Policy. It is illegal in the State of Georgia for anyone under the age of 21 to purchase, possess or consume alcohol or to falsify or misrepresent his or her age to obtain alcohol.

### *Liquor Law Violations*

The violations of law or ordinances prohibiting the manufacture, sale, transporting furnishing, possessing of intoxicating liquor; maintain unlawful drinking places; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (drunkenness and driving under the influence are not included in this definition).

### *Drug Policies*

The use, possession, and/or sale of illegal drugs are violations of the College's Substance Abuse Policy, the faculty contract, and the terms of employment of administrative, classified, and contingent staff. Faculty, students, and staff who use, possess or sell illegal drugs are subject to criminal prosecution as well as administrative disciplinary actions including mandatory counseling, suspension or dismissal.

Alcohol Edu is an interactive online program designed to reduce the negative consequences of alcohol amongst College students and to encourage healthy lifestyle habits that will benefit students throughout their lifetime. This program incorporates the latest evidence-based prevention methods to create a highly personalized user experience that inspires students to reflect on and consider changing their drinking behaviors. The course aims to educate students about alcohol and its effects on the mind and body and empowers students to make well-informed decisions and better cope with the drinking behavior of peers. It is the most widely used alcohol prevention program in higher education, and helps schools comply with Education Department General Administrative Regulations (EDGAR part 86). The online programs deliver a personalized experience to all types of students dependent on their current drinking choices, and is proven effective – eight independent studies have verified the efficacy of Alcohol Edu. A federally funded, 30-campus randomized control trial found that Alcohol Edu reduces high-risk drinking and alcohol-related harms among College students. The program motivates behavior change by:

- Resetting unrealistic expectations about the effects of alcohol



- Linking choices about drinking to academic and personal success
- Helping students practice safer decision-making
- Engaging students to create a healthier campus community  
([TCSG Policy 4.8.1 Drug-Free Workplace](#))

### *Enforcement*

The possession, sale or furnishing of alcohol and illicit drugs on the Chattahoochee Technical College campus is governed by the College's Substance Abuse Policy and state and federal laws. These laws are strictly enforced by the Chattahoochee Technical College Police Department. Violators are subject to College disciplinary action, criminal prosecution, fines, and/or imprisonment.

### *Education*

Drug and alcohol abuse prevention programs are presented each year through Student Affairs. The Office of Student Affairs/Special Services provides workshops that:

- Educate and increase student awareness regarding Drugs/Alcohol.
- Introduce students to support services regarding Drugs/Alcohol.
- Raise awareness through a Drug/Alcohol Awareness Workshop for students conducted by the Multi-Jurisdictional Drug Task Force of the DEA.
- Educate students about the Tiger Assistance Program (TAP), which provides students assistance through consultants in the area of Managed Behavioral Health (TAP), as well as support services for drug/alcohol abuse.

### *Drug Abuse and Alcohol Prevention program*

- The current DAAPP is found here: 988

## Unfounded Crime Reports

A reported Clery crime to the CTC PD may not be withheld or subsequently removed from the Clery crime statistics data based on a decision by a court, coroner, jury, prosecutor, or other similar non-campus official. However, a reported crime may be subsequently removed from the crime statistics in the rare situation where sworn law enforcement personnel have fully investigated the reported crime and, based on the results of a full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore "unfounded."

Only sworn or commissioned law enforcement personnel may "unfound" a crime report. It is important to note that the recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution, or the failure to make an arrest do not "unfound" a crime report.

## Sex Offender Registration – Campus Sex Crimes Prevention Act

The Campus Sex Crimes Prevention Act is a federal law enacted October 28, 2000, that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus.

The act amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act that requires sex offenders already required to register in a state to provide notice, as required under state law, to each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. Furthermore, it requires that state procedures

ensure that this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions of higher education are located and that it is entered into appropriate state records or data systems. These changes took effect October 28, 2002.

It also amends the Jeanne Clery Campus Safety Act to require institutions of higher education to issue a statement, in addition to other disclosures required under that act, advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. These changes took effect October 28, 2002, and this notice took place beginning with the annual security report due October 1, 2003.

Lastly, the act amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders. It also requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

To find the sex offender registry for Georgia, visit <http://gbi.georgia.gov/georgia-sex-offender-registry>. This website provides access to information on registrants employed or enrolled at Georgia institutions of higher education.

## Megan's Law

In accordance with O.C.G.A. § 42-1-12, the Georgia Bureau of Investigation (GBI) is the central repository for Georgia's Violent Sexual Offender Registry. The Georgia Bureau of Investigation makes every effort to ensure that the information contained in the Georgia Sex Offender Registry is accurate. As the information is provided by other agencies and entities and is continuously changing, the GBI makes no promise or any express or implied guarantee concerning the accuracy of this information.

## Missing Student Notification Policy

Chattahoochee Technical College does not have any Student Housing or dorms, this section does not apply.

## Disciplinary Action: Students

Regardless of criminal prosecution decisions, all criminal cases involving students are referred by the Chattahoochee Technical College Police Department to the Vice President of Student Affairs. When there is evidence that a student has committed a crime on campus, disciplinary action at the Chattahoochee Technical College may proceed whether or not criminal charges involving the same incident have been adjudicated or dropped.

### *Violation of Law*

- If a student is convicted or pleads nolo contendere to an off-campus violation of federal, state, or local law, but not with any other violation of the Student Code of Conduct, disciplinary action may be taken and sanctions imposed for misconduct that is detrimental to the technical College's vital interests and stated mission and purpose.
- Disciplinary proceedings may be instituted against a student charged with violation of a law that is also a violation of the Student Code of Conduct if both violations result from the same factual situation, without regard to criminal arrest and/or prosecution. Proceedings under the

Student Code of Conduct may be carried out prior to, simultaneously with, or following criminal proceedings.

- When a student is charged by federal, state, or local authorities with a violation of law, the technical College will not request or agree to special consideration for that individual because of his/her status as a student. The technical College will cooperate fully with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators. Individual students, acting in their personal capacities, remain free to interact with governmental representatives as they deem appropriate.

### *STUDENT DISCIPLINARY PROCEDURE*

The administration reserves the right to maintain a safe and orderly educational environment for students and staff. Therefore, when, in the judgment of technical College officials, a student's conduct disrupts or threatens to disrupt the Chattahoochee Technical College community, appropriate disciplinary action will be taken to restore and protect the atmosphere of collegiality and mutual respect on campus. This procedure is intended to provide an orderly protocol for handling student disciplinary cases in accordance with the principles of due process and justice.

#### *Filing a Complaint*

- Any person may file a complaint with the Vice President for Student Affairs or the technical College president's designee against any student for an alleged violation of the Student Code of Conduct. The individual(s) initiating the action should complete a Student Code of Conduct Complaint Form, and provide it to the Vice President for Student Affairs or the technical College president's designee.
- Academic misconduct may be handled using this procedure or a separate Academic Misconduct Procedure at the discretion of the president.

#### *Investigation and Decision*

- Within five business days after the Student Code of Conduct Complaint Form (the "Complaint") is filed, the Vice President for Student Affairs or the technical College president's designee shall complete a preliminary investigation of the incident, and schedule a meeting with the student against whom the complaint was filed in order to discuss the incident and the allegations. In the event that additional time is necessary, the student will be notified. After discussing the complaint with the student, the Vice President for Student Affairs or the technical College president's designee shall determine whether the student committed the alleged conduct, and whether the alleged conduct constitutes a violation of the Student Code of Conduct.
- The student shall have five business days from the date contacted by the Vice President for Student Affairs or the technical College president's designee to schedule the meeting. This initial meeting may only be rescheduled one time. If the student fails to respond to the Vice President for Student Affairs or the technical College president's designee within five business days to schedule the meeting, reschedules the meeting more than once, or fails to appear at the meeting, the Vice President for Student Affairs or the technical College president's designee will consider the available evidence without student input and make a determination.
- In the event that a complaint alleges violations of the Student Code of Conduct by more than one student, each student's disciplinary proceeding, as well as any appeals relating to that proceeding, shall be conducted individually.
- If the Vice President for Student Affairs or the technical College president's designee determines that the student is guilty of a violation of the Student Code of Conduct, he/she shall impose one or more disciplinary sanctions consistent with those described below. If the

Vice President for Student Affairs or the technical College president's designee determines that the alleged conduct did not occur, or that the conduct was not a violation of the Student Code of Conduct, he/she shall not impose any disciplinary sanctions on the student and the investigation shall be closed.

### *Disciplinary Sanctions*

Based on the severity of the incident, the Vice President for Student Affairs may take one of the two actions:

- After a determination that a student has violated the Student Code of Conduct, the Vice President for Student Affairs or the technical College president's designee may impose one or more of the following sanctions. Notification shall be sent to the student and the person(s) who initially filed the complaint.
- *Restitution* – A student who has committed an offense against property may be required to reimburse the technical College or other owner for damage to or misappropriation of such property. Any such payment in restitution shall be limited to the actual cost of repair or replacement.
- *Reprimand* – A written reprimand may be given to any student. Such a reprimand does not restrict the student in any way, but it signifies to the student that he/she is in effect being given another chance to conduct himself/herself as a proper member of the technical College community, and that any further violation may result in more serious sanctions.
- *Restriction* – A restriction upon a student's privileges for a period of time may be imposed. This restriction may include but is not limited to denial of the right to represent the technical College in any way, denial of use of facilities, alteration or revocation of parking privileges, or restrictions from participating in extracurricular activities.
- *Disciplinary probation* – Continued enrollment of a student on probation may be conditioned upon adherence to specified terms. Any student placed on probation will be notified of the terms and length of probation in writing. Any conduct determined after due process to be in violation of these terms while on probation may result in the imposition of more serious disciplinary sanctions, as specified by the terms of probation.
- *Failing or lowered grade* – In cases of academic misconduct, the Vice President for Student Affairs or the technical College president's designee will make a recommendation to the Vice President for Academic Affairs or his/her designee who may authorize the instructor to award a failing or lowered grade in the course, or a loss of credit on the assignment or examination.

After a determination that a student has violated the Student Code of Conduct, the Vice President for Student Affairs or technical College president's designee may recommend the imposition of one of the following sanctions if appropriate. The Vice President for Student Affairs' recommendation will be forwarded to the hearing body, which may impose one or more of the following sanctions, as well as those described above, following a hearing. A copy of the written recommendation shall be provided to the student and the person filing the complaint:

- *Disciplinary suspension* – If a student is suspended, he/she is separated from the technical College for a stated period of time. Conditions of reinstatement, if any, must be stated in the notice of suspension.
- *Disciplinary expulsion* – Removal and exclusion from the technical College, technical College controlled facilities, programs, events, and activities. A record of the reason for the student's dismissal is maintained by the Vice President for Student Affairs or the technical College president's designee. Students who have

been dismissed from the technical College for any reason may apply in writing for reinstatement twelve (12) months following the expulsion. If approval for reinstatement is granted, the student will be placed on disciplinary probation for a specified term. The probationary status may be removed at the end of the specified term at the discretion of the Vice President for Student Affairs or the technical College president's designee.

- *System-wide expulsion* – Where a student has been expelled or suspended three times from the same or different Colleges in the Technical College System of Georgia in the past seven years, the student will not be permitted to register at any College in the Technical College System of Georgia for a period of ten years after the most recent expulsion/suspension.

#### *Violation of Federal, State, or Local Law*

- If a student is convicted or pleads nolo contendere to an off-campus violation of federal, state, or local law, but not with any other violation of the Student Code of Conduct, disciplinary action may be taken and sanctions imposed for misconduct that is detrimental to the technical College's vital interests and stated mission and purpose.
  - Disciplinary proceedings may be instituted against a student charged with violation of a law that is also a violation of the Student Code of Conduct if both violations result from the same factual situation, without regard to criminal arrest and/or prosecution. Proceedings under this Student Code of Conduct may be carried out prior to, simultaneously with, or following criminal proceedings.
  - When a student is charged by federal, state, or local authorities with a violation of law, the technical College will not request or agree to special considerations for that individual because of his/her status as a student. The technical College will cooperate fully with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators. Individual students, acting in their personal capacities, remain free to interact with governmental representatives as they deem appropriate.

#### *Interim Disciplinary Suspension*

- As a general rule, the status of a student accused of violations of the Student Code of Conduct should not be altered until a final determination is made regarding the allegations against him/her. However, interim suspension may be imposed upon a finding by the Vice President for Student Affairs or the technical College president's designee that the continued presence of the accused student on campus constitutes a potential or immediate threat to the safety and well-being of the accused student or any other member of the technical College community or its guests, or that the continued presence of the student on campus creates a risk of substantial disruption of classroom or other technical College related activities. If an interim disciplinary suspension is imposed, the matter must be referred as soon as possible to the hearing body. The student need not request an appeal.

#### *Conditions of Disciplinary Suspension and Expulsion*

- A student who has been suspended or expelled from the technical College shall be denied all privileges afforded a student and shall be required to vacate technical College premises at a time determined by the Vice President.



- In addition, after vacating the technical College premises, a suspended or expelled student may not enter upon the technical College premises at any time, for any purpose, in the absence of written permission from Vice President for Student Affairs or the technical College president's designee. A suspended or expelled student must contact Vice President for Student Affairs or the technical College president's designee for permission to enter the technical College premises for a limited, specified purpose.
- If the student seeks to appeal the sanction, the student should contact the Vice President for Student Affairs or the technical College president's designee must accept the form by mail or fax if he/she refuses the student's request to enter the technical College premises for that specified purpose.
- A scheduled appeal hearing before the hearing body shall be understood as expressed permission from the Vice President for Student Affairs or the technical College president's designee for a student to enter the technical College premises for the duration of that hearing.

### *Mediation*

- At the discretion of the technical College president, the technical College may adopt a mediation procedure to be utilized prior to the appeals set forth herein. Mediation may never be used in cases of alleged sexual misconduct.

### *Appeals*

- Upon the conclusion of either the Informal Meeting Resolution or the Formal Meeting Resolution, the sanctioned Respondent may appeal the decision established by the Student Conduct Officer or the Conduct Hearing Panel. The appeal process is as follows:
- a. Appeals are to be submitted using the [Student Conduct Appeals Form](#) which will go to the Vice President of Student Affairs within five (5) Business Days of the decision. The Vice President of Student Affairs will accept the appeal by email or mail within the allotted period indicated in the Respondent's decision letter. Please note that if the decision letter states that the Respondent may not be permitted to re-enroll, resume courses, and/or take courses from specified instructors in the original program of study in which the violation took place, this appeal should be submitted to the Vice President of Academic Affairs.
- b. Appeals requests are limited to the following grounds:
  - 1. Bias or Conflict of Interest – Evidence that the Hearing Officer or Conduct Panel demonstrated bias or had a conflict of interest that affected the outcome of the case.
  - 2. Procedural Error – Evidence that the student was not afforded due process, and that a material procedural error occurred which significantly impacted the outcome.
  - 3. Disproportionate Sanctions – The sanctions imposed are excessively severe in relation to the nature and circumstances of the violation(s).
- The Vice President of Student Affairs reviews all appeals unless they're related to the note in 3.a above. A decision concerning said appeal shall be determined no less than five (5) Business Days and no more than fifteen (15) Business Days

from the date the student requests the appeal. All decisions established by the Vice President of Student Affairs and/or Vice President of Academic Affairs are final.

- c. The Vice President of Student Affairs may decide on one of the following as a result of the appeal request:
  1. Uphold the decision of the hearing panel or the Student Conduct Officer. The case will not be reheard or modified, and the original decision and sanctions stand.
  2. Uphold but modify. In this instance, the Vice President of Student Affairs may elect to uphold the decision established by the hearing panel but modify the sanctions imposed.
  3. Appeal granted. The Vice President may determine that insufficient due process was given to the individual. Therefore, the initial decision is vacated, and the violation is returned to a hearing panel for a new hearing.

### *Document Retention*

The Vice President for Student Affairs or technical College president's designee shall retain a copy of all documents concerning complaints, investigations, administrative actions, and communications in relation to any incident that resulted in a disciplinary investigation of any kind against a student. The Vice President for Student Affairs or technical College president's designee will also retain records of any disciplinary appeals filed by the affected student, as well as the resulting record of appeal and decision submitted by the hearing body and Vice President for Student Affairs or technical College president's designee. A record of the final decision must also be retained. All records specified in this section shall be retained for a period of five years.

## **Behavioral Intervention Team Overview**

Chattahoochee Technical College has initiated a ***Behavioral Intervention Team***. The purpose of this team is to review behavior of identified individuals to determine if a nature of concern is warranted. Behaviors that violate the Student Code of Conduct or other laws and those that may impose any type of threat or impediment to the freedom of learning are most closely scrutinized. Unprofessional behaviors that occur in the classroom or surrounding campus premises may be identified by faculty or staff of the College and reported by CHATT TECH supervisory personnel to the Behavioral Intervention Team. Some situations may warrant campus police action initially.

### Mission Statement

The mission of the Chattahoochee Technical College Behavioral Intervention Team is to coordinate information and develop support plans to promote student health, well-being and a successful academic experience. The team is to develop a uniform and institutional response to promote campus safety through an active process of threat assessment and behavioral intervention.

### Key Objectives

- Develop intervention strategies to assess and deal with threat, violence, disruptive behaviors

- Serve as a review team for cases referred to Behavioral Intervention Team

### Goal

All members of the campus community are encouraged to be alert to the possibility of violence on the parts of employees, students, former employees, visitors, or others. The goal is to identify members of the College community who has exhibited extremes in behavior, distress, disruption, and dissension or has done something that raised serious concern about their well-being, stability, or potential for violence or other accounts of behavior in violation of the student code of conduct. Any report of violence or perceived threats of violence, to include violation of the student code of conduct, will be handled in a confidential manner with information released only on a need to know basis.

### Reporting

A Behavioral Intervention Team Referral Form will be made available to all members of the campus community by way of the CHATT TECH Intranet and/or website. This form will enable referring personnel to subjectively report the information in a timely and uniform manner. All employees are encouraged to share behavior incidences with supervisors as a first line of action. The immediate supervisor will refer the report to BIT chairperson. The Behavioral Intervention Team will review in a coordinated fashion, and issue a recommendation within five business days. The team, or members thereof, might meet directly with a student involved in a disruptive incident or with the faculty or staff member, associate dean, dean, division chair and/or supervisor at its discretion.

Role of the Team: To follow up on reports and identify if a situation warrants:

- No further action is needed
- Further investigation and or coordinator of resources and services should be gathered to assess the threat or conduct
- Meeting with student regarding behavior
- Escalation to the student disciplinary protocol to include the Behavioral Intervention Team.

### Behavioral Intervention Team Members:

Academic Affairs Representative (3)  
 Director of Counseling  
 Student Conduct Officer  
 Human Resources Representative  
 Member of Campus Police Leadership  
 Title IX & Equity Coordinator  
 Vice President of Student Affairs  
 Other campus officials as needed

### Role of the Team:

To serve as consultants on campus and to educate the campus community in regard to reporting criteria. Because of their constant interaction with students, CHATT TECH faculty and staff are in the best position to help identify students or others who may find themselves in a crisis situation. The team would be available to monitor situations that could be approaching crisis status. Crisis might be defined as a situation where there is a potential threat of harm being done to someone or to groups of people; a potential for a person doing harm to self; and /or signals that a person



exhibits lack of connection with reality; and occasions where criminal behavior has occurred or may occur. The goal would be to strategize as well as manage ways of habitually and effectively responding to those issues in a uniform and equitable manner.

In addition, “red flag” behaviors may be exhibited by students or other members of the campus community; therefore, faculty and staff trained to recognize such behaviors are more likely to report patterns of aberrant or potentially violent behaviors.

#### Examples of when faculty and staff might refer to the Behavioral Intervention Team

Because of their constant interaction with students, CHATT TECH faculty and staff are in the best position to help identify students who may find themselves in a crisis situation. Students are at times more likely to confide in a faculty or staff member than to seek professional help. At other times “red flag” behaviors may be exhibited by students; faculty and staff trained to recognize such behaviors are more likely to report patterns of aberrant behaviors. Possible examples of when faculty and staff might refer to the Behavioral Intervention Team through their supervisors:

- A student alluding to or talking about suicide or other self-injurious behaviors
- Behaviors that are threatening or have the potential to harm others
- Abnormal and/or disorganized behavior that disrupts the normal functioning of the campus environment and impedes the freedom to learn or to teach
- Writings or other communications that imply dangerous intentions to self or others
- Threatening online postings or emails to faculty, staff, other students
- Noticeable and dramatic changes in day to day behavior (absenteeism, late arrivals, aberrant behavior in class, significant drop in grades, declining personal care)
- Attending classes under the influence of drugs and/or alcohol
- Paranoia (blames others in the class for his/her problems)
- Extreme lack of emotional responsiveness or displays of emotions that are excessive
- Disrupting class in verbal or nonverbal ways

#### Intervention Strategies

While it is not expected that any faculty or staff member provide an immediate response or intervention, those persons might be the first to recognize a student experiencing distress and could provide a referral for that student. The following are intended to be guides to assure a better outcome in responding to or averting a possible sensitive situation:

**Safety is a priority:** Make personal safety your first step when interacting with a distressed student. Always keep a safe distance and keep eye contact with the student. Keep your emotions and facial expression neutral if possible. Do not engage in any sudden movements. Try to evoke the aid of others in the vicinity as escalation of emotions may be tampered when there are others

witnessing a situation. Call Campus Police and Security if a situation seems to be leading to bodily injury, unmanageable emotions, or other outcomes in which those close to the situation may be harmed.

**Avoid escalation:** Distressed people are easily provoked in some situations in which they feel they have no choice or no control over the outcome of a situation. Avoid responding in kind with threatening, humiliating and intimidating responses in an effort to get control over the situation or the student. Use a calm non-confrontational approach with the student. Ask the student for the outcome he/she seeks. If the outcome is not possible, explain in detail with empathy and compassion. Students who are upset need good listeners and support, especially if the answer they seek is not forthcoming. Repeat an explanation in the same way in a calming manner. If you can get collaboration with another individual to support your explanation, do so.

**Ask direct questions:** You need not be afraid to ask people directly if they are having difficulty. If you have an idea that a person is having thoughts of harming one's self, it is appropriate to ask for clarification and offer some assistance even in the form of a direct referral. Many students will be relieved that someone is noticing their stress and willing to assist, even if it involves a referral to someone more capable of helping them. While it is true that some students may overdramatize what they are experiencing, most are not trying to manipulate a situation.

**Report an incident:** Until a referral can be made, you may be able to de-escalate a situation by listening and responding with empathy. However, there might be situations that may escalate again because a student has learned perhaps that he/she may get temporary satisfaction from bullying or intimidating a faculty or staff member. In these instances, it is best to record the incident and report it to a supervisor to establish a possible pattern of behavior. These seemingly random or singular incidences may prove for a basis of intervention by the BIT committee at a later date.

**Make a referral:** Encourage the student to seek assistance from Student Support Services. However, if safety is a concern; notify Campus Police at once.

### Educating the Campus Community

The Behavioral Intervention Team recommends three primary communication methods for building awareness throughout the campus community, both to introduce the team and to communicate effective identification of crisis and non-crisis incidents that might benefit as an issue worthy of team intervention. The CTC Intranet Aerie web page will include the Behavioral Intervention Form, the CTC website will provide an explanation of the BIT committee and protocol, and interactive campus-wide workshops on such topics as conflict management, working with difficult people, defusing anger, as well as informative seminars on identifying the high-risk student and threat assessment will be offered throughout the year.

Members of the Chattahoochee Technical College community may come in contact with students who are distressed or agitated. It is important for all of us to become aware of the signs that may indicate that a student is having difficulty handling their life situation. It is also wise to remember that some people may be under significant stress but not show any outward signs. Faculty and Staff may find that a referral to Student Support Services rather than the Behavioral Intervention Team is more appropriate.

### **Standard of Conduct**

One mission of Chattahoochee Technical College is to provide technical and adult education programs for the people of Georgia. To fulfill this mission, Chattahoochee Technical College must provide

opportunities for intellectual, emotional, social, and physical growth. Technical College students assume an obligation to act in a manner compatible with the fulfillment of the mission. The Technical College community recognizes its responsibility to provide an atmosphere conducive to growth. With these principles in mind, Chattahoochee Technical College establishes this Student Code of Conduct.

The administration reserves the right to maintain a safe and orderly educational environment for students and staff. Therefore, when, in the judgment of College officials, a student's conduct disrupts or threatens to disrupt the College community, appropriate disciplinary action will be taken to restore and protect the atmosphere of collegiality and mutual respect on campus. This procedure is intended to provide an orderly protocol for handling disciplinary cases in accordance with the principles of due process and justice.

A faculty member is responsible for maintaining discipline in the classroom setting to the extent that all students in that class have an opportunity to participate in the learning process. Free exchange of ideas through appropriate dialogue is a necessary and important part of the learning process. Outside the classroom, other areas of the campus provide support services, which are also important to the total learning process. Sometimes a faculty or staff member may be confronted with a situation where the conduct of a particular student or students is so inappropriate that it impedes the natural and necessary learning process.

Outside the need for immediate security interaction, all incidents of disciplinary violations of the CTC Student Code of Conduct inside and outside of campus property (in the form of inappropriate emails or phone calls) shall be reported first to an individual's supervisor or in the case of academics, the division chair or dean in accordance with the procedure outlined below. Faculty, staff, or students who are witnesses to or victims of incidents of alleged violation of the Student Code of Conduct should contact the supervisor, division chair or dean to submit a statement as soon as possible following the incident.

### **1. General Disruptive Behavior, Where No Immediate Threat of Danger is Present**

- a. If the situation is not imminently dangerous, the faculty or staff member may control the immediate situation by requiring the student(s) to meet specific criteria (not speaking during the remainder of the class period, leaving the classroom or office area immediately), or the faculty member may choose to dismiss the class for the remainder of the period to avoid a confrontation.
- b. The faculty or staff member must contact their supervisor, division chair or dean as soon as possible. The supervisor will determine if the incident requires documenting the alleged misconduct and any action taken against the student to include bring it forward to the Behavioral Intervention Team.
- c. Once contacted, chair or a designate will conduct a preliminary investigation and will advise as to the appropriate course of action in each situation.

## **2. Seriously Disruptive/Dangerous Conduct**

- a. In situations where a student's conduct is both disruptive and poses imminent danger to the health and safety of himself/herself or others, immediately contact the CTC Police at 770-529-2311. The responding officer at the time of notification shall remove the student from the area immediately. The CTC officer will investigate the incident and will advise as to the appropriate course of action in each situation.

### **Student Rights and Responsibilities**

Students of Chattahoochee Technical College are guaranteed all of the rights, privileges and freedoms granted to a citizen of the United States. In addition, they are entitled to an environment that is conducive to learning and individual growth. To this end, students enrolled at Chattahoochee Technical College assume a citizen's responsibility to abide by federal, state, and local laws. Violations of statutory laws, or of Chattahoochee Technical College student conduct regulations or other Technical College System of Georgia policies, rules and regulations may lead to disciplinary actions by Chattahoochee Technical College. These regulations do not deny any previously guaranteed rights and privileges, but ensure a pleasant educational environment for all Chattahoochee Technical College students.

### **Definitions**

1. The term "student" includes all persons taking courses at the Technical College, both full-time and part-time. Persons who are not officially enrolled for a particular term but who have a continuing relationship with the Technical College are considered "students."
2. The term "faculty member" means any person hired by the Technical College to conduct teaching, service, or research activities.
3. The term "Technical College official" includes any person employed by the Technical College, performing assigned administrative responsibilities.
4. The term "member of the Technical College community" includes any person who is a student, faculty member, visitor, Technical College official or any other person employed by the Technical College.
5. The term "Technical College premises" includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the Technical College (including adjacent streets and sidewalks).
6. The term "Student Organization" means any number of persons who have complied with the formal requirements for Technical College recognition.
7. The term "Judicial Body" means any person or persons authorized by the President to determine whether a student has violated the Student Code or other regulations and to recommend imposition of sanctions.
8. The term "Judicial Advisor" means a Technical College Official authorized on a case-by-case basis by the President to impose sanctions upon students found to have violated the Student Code.

The President may authorize a Judicial Advisor to serve simultaneously as a Judicial Advisor and the sole member or one of the members of a judicial body. Nothing shall prevent the President from authorizing the same Judicial Advisor to impose sanctions in all cases. Unless otherwise noted, the "Judicial Advisor" of the Technical College is the Student Disciplinary Officer.

9. The term "Appellate Board" means any person or persons designated by the President to consider an appeal from a judicial body's determination that a student has violated the Student Code, other regulations, or from the sanctions imposed by the Judicial Advisor. The President may serve as the Appellate Board.
10. The term "shall" is used in the imperative sense.
11. The term "may" is used in the permissive sense.
12. The term "policy" is defined as the written regulations of the Technical College as found in, but not limited to, the Student Code of Conduct, Student Handbook(s), Residence Hall Handbook(s), Technical College Catalog(s), the Technical College Policy Manual, and the Policy Manual approved by the State Board for the Technical College System of Georgia.
13. The term "System" means the Technical College System of Georgia.
14. The term "business days" means, for disciplinary purposes, weekdays that the College administrative offices are open.
15. The term "Continuing Relationship" means any person who has been enrolled as a student and may enroll in the future as a student at the Technical College.
16. The term "Academic Misconduct" means any incident involving an act which affects the evaluation of a student's academic performance or achievement (i.e. cheating, plagiarism, etc.)
17. The term "Student Disciplinary Officer" refers to the person designated by the President to administer this procedure.
18. The term "hazing" (Federal Law) is any intentional, knowing or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that
- is committed in the course of an initiation into, an affiliation with or the maintenance of membership in, a student organization; and
  - causes or creates a risk, above the reasonable risk encountered in the course of participation in the college or the organization (such as the physical preparation necessary for the participation in an athletic team) of physical or psychological injury.
  - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body or similar activity;
  - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics or other similar activity;
  - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs or other substances;
  - causing, coercing or otherwise inducing another person to perform sexual acts;
  - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
  - any activity against another person that includes a criminal violation of local, State, Tribal or Federal law; and
  - any activity that induces, causes or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal or Federal law.
19. The term "hazing" (State Law) means to subject a student to an activity which endangers or is likely to endanger the physical health of a student, or coerces the student through the use of social or physical pressure to consume any food, liquid, alcohol, drug or other substance which subjects the student to a likely risk of vomiting, intoxication, or unconsciousness regardless of a student's willingness to participate in such activity.

- 'Student' means any person enrolled or prospectively enrolled in GA
- 'School organization' means any association, corporation, order, club, society, fraternity, sorority, athletic team or a group living together which has students or alumni as its principal members, including local affiliate organizations

## Disciplinary Action: Staff and Faculty

The Technical College System of Georgia shall be dedicated to a non-punitive approach to employee discipline and a process designed to correct performance problems as they arise; to build genuine employee commitment to the organization; and to encourage effective working relationships between supervisors and their subordinate staff. Effective and timely decision making, communication, and individual responsibility and accountability are critical to excellence in the delivery of service to our students and communities. As such, the Commissioner shall develop a procedure incorporating these principles to be applicable to all technical Colleges and the System Office.

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### Positive Discipline Process

Attachment: 4.4.1p.a1- Performance Management Matrix- Technical College

ACTION ISSUE	Initiator	Consultation Prior to Action	Prior Approval	Location	Management Worksheet Required?	Documentation Required	Employee Signature Required	Documentation Distribution	Right to Review	Maximum Number Allowed	Length of Time Active	Responsibility for Discontinuation	Eligible for Peer-Based Increase
<b>INFORMAL DISCUSSIONS</b>													
POSITIVE CONTACT	Immediate/ Evaluating Supervisor	No	None	Anywhere	No	Productivity File Note Recommended	No	Productivity File	NA	No Limit	NA	NA	Yes
INFORMAL COACHING / CASUAL CONVERSATIONS	Immediate/ Evaluating Supervisor	No	None	Anywhere	No	Productivity File Note Recommended	No	Productivity File	NA	No Limit	NA	NA	Yes
PERFORMANCE IMPROVEMENT DISCUSSION	Immediate/ Evaluating Supervisor	No	None	Private Space	No	Discussion Worksheet	No	Productivity File	No	No Limit	NA	NA	Yes
<b>FORMAL LEVELS OF DISCIPLINARY ACTION</b>													
REMONDER 1	Immediate/ Evaluating Supervisor	HR Coordinator/ Director	Initiator's Immediate Supervisor	Private Space	Yes	Discussion Worksheet	Yes	Employee Productivity File	No	1 in each area - performance, conduct or attendance	6 Months	Employee	Yes
REMONDER 2	Immediate/ Evaluating Supervisor	HR Coordinator/ Director	Initiator's Immediate Supervisor	Private Space	Yes	Discussion Worksheet & Memorandum	Yes	Employee Personnel File Initiator's Supervisor	Yes	1 in each area - performance, conduct or attendance	9 Months	Employee	Yes
DECISION MAKING LEAVE	Immediate/ Evaluating Supervisor	HR Coordinator/ Director	Vice President	Private Space	Yes	Discussion Worksheet & Memorandum	Yes	Employee Personnel File Initiator's Sub-AVP President	Yes	1	12 Months	Employee	No
<b>TERMINATION</b>													
TERMINATION	President	HR Coordinator/ Director & Office of Legal Services or TCSG HR Director	President and, as applicable, Commissioner	Private Space	Yes	Discussion Worksheet & Memorandum	Yes	Employee Personnel File Initiator's Sub-AVP President	Yes	NA	NA	NA	NA

## Disclosure of Hazing Policy Statements

- A statement of current policies relating to hazing (as defined by the College) which includes
  - how to report incidents of such hazing;
  - the process used to investigate incidents of such hazing; and
  - information on the Georgia Hazing Law
- A statement of policy regarding prevention & awareness programming related to hazing (as defined by the College) that includes a description of research-informed, campus-wide prevention programs designed to reach students & employees which includes primary prevention strategies intended to stop hazing before hazing occurs.
  - I.e.: bystander intervention, leadership skill building & strategies for building group cohesion without hazing
- Name of established or recognized student organization
- General description of violation & whether hazing involved abuse or illegal use of alcohol or drugs
- Key Dates: incident; investigation initiation; investigation conclusion; notification of outcome to student organization
- Findings
- Sanctions imposed
- Only publish incidents resulting in a finding violating standards of conduct related to College hazing policies
- Only applies to established or recognized student organizations
- Do not publish personally identifiable information (PII)
- Violation may occur outside Clery Act geography based on locations identified in College hazing policies
- Update & make publicly available, if applicable
  - Post prominently on public website at least two times per year
  - Maintain for 5 calendar years from date of publication of update
  - Not required to be included in ASR/ASFSR

## CRIME STATISTICS TABLE

The following tables list the Clery Act crime statistics for the three most recent completed calendar years that occurred on Chattahoochee Technical College campuses and were compiled by the Safety and Security Department. Also included are statistics reported by other law enforcement agencies for all non-campus buildings and property and public property adjacent to the campus. The statistics are gathered from January 1 to December 31, each year. The College submits crime statistics annually to the U.S. Department of Education as required by the Clery Act.



## Aviation Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrests

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	1	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	1	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**

# Appalachian Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrests

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	1	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	1	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**

## Austell Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrest

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	1	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**

## Canton Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	1	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrest

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**



## Marietta Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrest

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**

## Mountain View Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrest

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**

## North Metro Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	3	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrest

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**

## Paulding Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrest

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**



## Woodstock Campus

Offense	Year	On Campus	Non-campus Building or Property	Public Property
<b>Criminal Homicide</b>				
Murder and Nonnegligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Negligent Manslaughter	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
<b>Sex Offenses</b>				
Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Fondling	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Incest	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Statutory Rape	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Robbery	2024	0	0	0
	2023	0	0	0
	2022	1	0	0
Aggravated Assault	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Burglary	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Motor Vehicle Theft	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Arson	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Arrest

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

## Disciplinary Referral

Other Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Liquor Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Drug Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Weapon Law Violations	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

VAWA Amendment Offenses	Year	On Campus	Non-campus Building or Property	Public Property
Dating Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Domestic Violence	2024	0	0	0
	2023	0	0	0
	2022	0	0	0
Stalking	2024	0	0	0
	2023	0	0	0
	2022	0	0	0

**\*\*No Hate Crimes Reported for 2022, 2023 or 2024.**

**\*\*No Unfounded Crimes for 2022, 2023, or 2024.**